

TIMELINE FOR DEFY –DEFINING EDUCATION FOR YOUTH May 2015—June 2016

Activity Description	Responsible person	Begin date	End date	Assessment used
Awarding of grant and communication to partners about award	Pat Banaszak	April 2015	Same	None—just excitement of being chosen
Meeting at FYI office with partners to discuss roles, explanation of needs of grant and assignments of specific tasks—gathering a list of community service projects to be done and putting a timeline on each	Pat Banaszak with partners from all areas	May 1	same	Survey of commitment and acceptance of assignments
Hiring of additional personnel—work with Sister Maria, WSU Latino Affairs department, and Dayton Hispanic chapter to find proper coordinator for Hispanic division	Pat Banaszak, Leslie Nurton, Sara Harold	May 1	May 15	Hiring of additional personnel needed for grant
Meeting with DEFY Youth and assignment of tasks for training and community service during summer	Leslie Nurton and assistant	May 12	same	Completion of a calendar for summer work with training dates and choice of service programs
Film Camp for character and relationship training for middle school/ high school youth	Leslie Nurton	June 8	June 12	Survey and assessment at end of camp run by the Ridge Project
Beginning of summer food program with Impact Bethel and afternoon with youth helpers for elementary and middle school students – also beginning of collecting school supplies for bags to be handed out at Safety Day at FYI	Leslie Nurton and Mert Christmann (Impact Bethel)	June 15—two times a week during lunch	August 7	Survey of youth served as to satisfaction of youth involvement
Beginning of summer service projects- assigning specific youth to each project and working with church or organization who asked for the help. If not assigned during the week or extra youth, have them work in community garden for food for Food Pantry. During the summer also fun activities for youth involved in summer projects	Pat Banaszak, Business coordinator, Leslie Nurton	June 8	Aug 15	Survey of satisfaction of those being helped and survey of youth to find out lessons learned

After Work Reception for Western Clark County Business Coalition members, all local business and members of the Dayton Hispanic Chamber of Commerce	Sara Harold, Leslie Nurton and Pat Banaszak	June 25	June 25	Commitment cards for all who plan to mentor, survey for knowledge of skills needed and activity level expected
Mental Health First Aid training for staff and volunteers and perspective mentors.	Pat Banaszak and Leslie Nurton	June 24	June 24	Survey done by Eastway Center
Special Speaker—Expert in character development—for staff, mentors, adult and youth leaders invite the parents of teens	Pat Banaszak	July13	July 13	Survey
Meeting with school representatives and teachers to explain program Meetings with teachers and guidance to begin to gather lists for mentors and students that might need to be tutored	Pat Banaszak and School Coordinator	August 4	Same	Assessment to see what assignment teachers and administration will take
FYI SAFETY DAY (community service project)—Annual afternoon combining various groups teaching Safety tips, nutrition, child care, parenting, health, and bike and fire safety. Passing out of book bags for school.	Pat Banaszak and staff of FYI	Aug 12 4-8pm	Same	Number of student volunteers and number of community participants
Welcome back to school for students with banners and introduction to DEFY program in grades 5 th –12 th . Flyers passed out and permission slips to parents for participation. School lunch information tables manned by DEFY members – information tables and parent permission forms at Parent info nights	Leslie Nurton and assistants	Aug 19	Aug 26	Number of students who sign up with interest in group and activities
Rally at school for all students from 5 th -12 th grades by DEFY youth to encourage involvement with business coordinators to talk about careers and goals and flyers with plans for year	Leslie Nurton, school and business coordinators	Sept. 3	Same	Survey of students who indicate interest
Beginning of meetings of DEFY HS mentors with beginning of program will be twice a week during school year Beginning of adult and business mentoring for	Leslie Nurton Leadership team, Pat	Sept 1 Sept 7	June 2016 June 2016	Assessments and surveys created to indicate progress—and concerns for

at risk youth—referred by teachers, guidance, peers and parents –and youth added to as mentors get certified by classes, background checks and matched to youth.	Banaszak and Leslie Nurton With mentors			readjustment of grant Numerous surveys to show character development and reduction of risky behavior
Expert of Character Development for High School and Middle school and 5 th grade—each within their own school.	Pat Banaszak and school leadership	Middle to end of Sept. Date TBD	One day of speaking	Number of students attending—survey used after to all attending.
Developmental Asset Survey from Search Institute for all 5 th – Middle school youth to determine career strengths	Leslie Nurton and Tecumseh	September 3	Sept 3	Surveys done to determine career skills
Monthly reports from leadership team	Pat Banaszak and leadership team members	Sept 9 – Noon – 1:30pm	Every month 2 nd Wed. of month	No survey for meeting but all leadership team members will report how program is going in their area of commitment
Tutoring is announced to students and begins at both elementary, middle and high schools – and home schools (within walking distance of home)	Pat Banaszak and school leader to coordinate location and Leslie and Hispanic coordinator to coordinate students and tutors	Sept 14	Throughout school year	Numbers of students in the program.
1 st of Jobs Readiness classes for High school	Pat Banaszak and JFS	End of Sept for 5 weeks— after school 3-5	End of October	JFS surveys
1 st of E-OMJ for middle schoolers to understand careers	Pat Banaszak, middle school and JFS	Beginning of Oct for 3 weeks after school	Done by middle of Nov.	JFS Surveys
1 st field trip for mentors and mentees—TBA—	Pat Banaszak and	October 10	One day trip	Survey of mentors and

but possibly Youngs Dairy to see responsibility of a career in dairy farming and successful business	mentoring program	or 17 -- afternoon		mentees for interest and feedback
College fair in house—have local colleges set up booths either during lunch or from 6-8pm to have high school youth and their parents come and get information	Pat Banaszak and school guidance—with personnel there to speak about how to get into college	Middle of October—date TBA	Same evening	Survey of how many youth and parents come and college opinion on success
Service project for DEFY group—educational project—working with senior citizens—helping get ready for winter	Leslie Nurton and churches	October 24/30	One day commitment	Number of students signed up to help
Career fair for middle school youth in house with local businessmen – talking to kids about the businesses that are within the community	Pat Banaszak and businesses	End of October	2 hours at lunch in middle school	Survey of students coming to fair.
Service project for middle school group—collect things for either Impact Bethel—for Christmas or Women’s Network for babies	Leslie Nurton and Businesses	Nov. 16	Dec 8	Number of students participating
Mid year achievement banquet – for students, mentors and parents—to show accomplishments, improved grades, and award prizes for specific categories	Pat Banaszak, Leslie Nurton, Hispanic community	Jan. 8 or 9	One evening	Survey of success of program thus far—special recognition of accomplished students
Assessment of strengths of program and tweaking some of the unfulfilled expectations	All Leadership team	Jan 12—breakfast meeting	Jan. 12—7:00 am-9:00 am	Each leader shows results of specific programs
Service Project—collecting for auction baskets and servicing at Annual Spaghetti dinner	Pat Banaszak	Jan 30	Same Evening	Number of participants
2 nd Field trip—trip to Cincinnati to National Underground Museum—other sites and dinner with mentors—education about FREEDOM and diversity	Business and Pat Banaszak	Feb 20—President’s Day Weekend	All day event	Survey with museum about what Freedom means
Service project – all students help with shoveling snow with disabled and seniors	Pat Banaszak and churches	All winter but esp in Jan and Feb	Ongoing	Number of students helping and survey about their feelings about helping
Special speaker on resiliency and fitting in for	Pat Banaszak and	March	One day	QUIK Surveys for kids

youth—at each of the three schools	schools	TBA	event at 3 schools	on what the program means to them
Yearly project from DEFY group on an at risk behavior and how to make positive decisions	Leslie Nurton and DEFY youth	Early April	Public event for the week	Survey in New Carlisle News and Internet Survey about what event meant to public and students
Job and Family Services(JFS) soft skills job trainings for job recruitment success	Leslie Nurton and JFS	5 weeks Beginning in April class—2 hours time	For seniors and Tec. alumni	JFS surveys
Job Fair in house with local business talking to youth about jobs locally and helping with resumes, etc. Hiring possible.	Pat Banaszak and businesses	Middle of May	Same day	Survey of businesses and youth for satisfaction and critique
Year end achievement banquet – for students, mentors and parents—to show accomplishments, improved grades, and award prizes for specific categories	Leslie Nurton and Pat Banaszak	May 16-6--8pm	Evening event	Participation of students and parents
3 rd field trip—relaxation and educational field trip for mentors and mentees at a Dayton Dragons game expressing the value of enjoying community together with positive family atmosphere and fun for all	Pat Banaszak and business	Middle to Late May	Sat or Sun event	Numbers going and enjoying the game and each other
3 rd Job readiness workshops by JFS	Pat Banaszak and JFS	Beginning June	Middle July	JFS Surveys
End of year wrap up and looking at successes and challenges and approving timeline for 2016-2017	All leadership team members—lunch meeting	June 14 Noon to 2pm	Same day	Discussion of successes, challenges, and changes to be made

TO STILL BE SCHEDULED: 2nd JFS E-OMJ training for middle school youth 5 weeks of 2 hours each—after school; 5 one hour classes of E-OMJ K-12 portal training only for 5th graders.

****Extra activities include monthly meetings—day and date to be determined for all coordinators to meet and discuss progress of grant and concerns addressed**