

First Step Family Violence Intervention Services, Inc.

After School Mentoring Program

Date: _____

Mentor: _____

Protégé/Mentee: _____

I am a _____ Mentor _____ Protégé/Mentee

Please answer all questions using a scale of 1 (strongly disagree) to 5 (strongly agree). In order to help make the program stronger, please be as candid as possible.

The Program

1. The goals and objectives of the program were clearly defined.

1 2 3 4 5

2. I felt supported in this mentoring program from my manager.

1 2 3 4 5

3. The structure of the program made it easy to perform my role in this relationship.

1 2 3 4 5

4. The program requirements were just right.

1 2 3 4 5

5. The time commitment for each interaction was just right.

1 2 3 4 5

6. The match between my mentoring partner and I worked.

1 2 3 4 5

7. I believe the program will benefit the organization.

1 2 3 4 5

8. I felt supported by the program administrator.

1 2 3 4 5

9. The overall expected outcomes for the program were realistic.

1 2 3 4 5

10. The program worked for me.

1 2 3 4 5

The Relationship

1. The match between my mentoring partner and I met my needs.

1 2 3 4 5

2. We have met regularly.

1 2 3 4 5

3. We came prepared to use the time effectively.

1 2 3 4 5

4. We were confident about what to do when we started.

1 2 3 4 5

5. My mentor understood what I was saying.

1 2 3 4 5

6. My protégé/mentee understood what I was saying.

1 2 3 4 5

7. I experienced learning and growth during the process.

1 2 3 4 5

8. We were open and honest with each other.

1 2 3 4 5

9. We had meaningful conversations.

1 2 3 4 5

10. My mentor offered guidance and knowledge.

1 2 3 4 5

11. My mentor could be called a “developer of people”.

1 2 3 4 5

12. My protégé/mentee shared concerns and asked good questions.

1 2 3 4 5

13. My protégé/mentee enlightened me.

1 2 3 4 5

14. This relationship will continue beyond the formal process.

1 2 3 4 5

Benefits and Learning's

1. As a result of this mentoring relationship:

I have grown

1 2 3 4 5

I feel better about my career.

1 2 3 4 5

I feel more concerned about my career.

1 2 3 4 5

I feel more a part of the organization.

1 2 3 4 5

I feel it was worth my time and effort.

1 2 3 4 5

2. The rules for success both unwritten and written, were explored and considered.

1 2 3 4 5

3. Developmental areas were defined and recommendations were made.

1 2 3 4 5

4. This experience increased my effectiveness.

1 2 3 4 5

Narrative Questions

What has been the greatest benefit you received from this experience?

What were the greatest challenges?

Please provide specifics about the mentoring relationship:

Strengths –

Weaknesses –

Recommendations –

Please provide specifics about the program:

Weaknesses –

Recommendations –