

## **Jeffery W. Starkey**

8538 Hunters Trail SE, Warren, OH 44484  
Cell: 419-852-4986; E-mail: Jstarkey82@msn.com

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### **EDUCATION**

University of Cincinnati, Cincinnati, Ohio  
Master of Education, Program: Educational Leadership, December, 2010

Mount Union College, Alliance, Ohio  
Bachelor of Arts in History, Minors in Secondary Education and Non-Western Studies, May, 1997

License: High School History 7-12  
Principal 4-9, 5-12

Credentialed OTES Evaluator

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### **ADMINISTRATIVE EXPERIENCE**

*LaBrae High School, Leavittsburg, Ohio*  
High School Principal, August, 2013 –

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### **TEACHING EXPERIENCE**

*St. Henry High School, St. Henry, Ohio*  
High School Social Studies Teacher, August, 2004 – June, 2013  
High School Business Teacher, August, 2003 – July, 2004

*Jackson Memorial Middle School, Massillon, Ohio*  
7<sup>th</sup> Grade World Geography Teacher, August, 1997 – June, 2003

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### **COACHING EXPERIENCE**

*St. Henry High School, St. Henry, Ohio*  
Head Football Coach, July, 2003 – June, 2013

*Jackson High School, Massillon, Ohio*  
Assistant High School Football Coach, August 1997 – June 2003

*Mount Union College, Alliance, Ohio*  
Student Assistant Football Coach, August 1996 – January 1997

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# John Jaros

5530 Park Road  
Leavittsburg, Ohio 44430  
Cell: 330-442-2461  
[john.jaros@neomin.org](mailto:john.jaros@neomin.org)

## Objective

Provide leadership, educational/career assistance and character development to area youth

## Education

- Hiram College, Hiram, Ohio** May 1987  
*Bachelor's Degree in Business Management*
- Moody Bible Institute, Chicago, Illinois** Sept 2003 - May 2012  
*Biblical Studies coursework through local extension school and through on-line courses*
- LaBrae High School, Leavittsburg, Ohio** *Diploma* May 1983

## Work Experience

- First Community Church of Leavittsburg, Ohio** April 2005-Present  
*Pastor*
- Oversee all aspects of ministry and community outreach
  - Train adult and youth volunteers in areas of counseling, teaching, visitation, service
  - Organized and participated in several mission trips to the Philippines, Thailand, Romania
- Trumbull County Educational Service Center, Niles, Ohio** Feb 1993 – Present  
*NEOMIN EMIS Consultant (August 2005 – Present)*
- Work 130 days per year training and supporting thirty-two school districts in all aspects of state reporting through the Ohio Department of Education.
- NEOMIN Executive Director (Jan 2000 – July 2005)*
- Responsible for leading 17 employees in providing technology and software support to all school districts in Northeast Ohio, successfully writing and implementing various federal and state grants, and managing annual budget of nearly \$3 million
- NEOMIN Associate Director (Feb 1993 – Jun 2000)*
- Provided direct software support to school district treasurer offices in the use of payroll and budgetary reporting, developed annual budget, helped manage other support areas

## Community Involvement

- First Community Church of Leavittsburg, Ohio** August 1983 – Present  
*Volunteer, Mentor and Teacher*
- Help organize and run summer and winter camp programs
  - Assist with weekly youth programs and summer Vacation Bible School programs
  - Run weekly sports outreach programs for both youth and adults

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**LaBrae Athletic Club and LaBrae Youth Soccer Association** July 1984-October 2011  
*Coach – Served as both head and assistant coach for baseball and soccer for many years*

### **LaBrae Local Schools**

- Organize and run annual Baccalaureate service
- Served as Treasurer for levy committee and scorekeeper for boys and girls basketball

**References:** Available Upon Request

# David J. Vecchione

7582 Forest Hill Avenue

Poland, Ohio 44514

(330) 550 – 2273

[david.vecchione@neomin.org](mailto:david.vecchione@neomin.org)

## Education:

Masters in Administration, Principals license PK – 12, University of Cincinnati 2008

Bachelor of Science in Education, Comprehensive Social Studies 7 – 12, Youngstown State University 2001

## Work Experience:

**McDonald Local Schools, Roosevelt Elementary School Principal K-6, 2010 – present**

Principal of K – 6 building, Federal Programs Director for district (Title I), Ohio Teacher Evaluation System credentialed evaluator, District Value-added liaison, Building rating reached 'Excellent' for the first time in 2010-11 and 'Excellent with Distinction' for the first time in 2011-12

**Lordstown Local Schools, Lordstown High School Athletic Director and Social Studies Teacher, 2005 – 2010**

Athletic director, scheduled for 16 varsity boys and girls sports, interviewed and selected various head coaches, Coordinated fall, winter, and spring athletic banquets,

**Stow-Munroe Falls Local Schools, Stow High School Social Studies teacher, 2003-2005**

Taught 10<sup>th</sup> Grade Social Studies, Prepared students for the Ohio Graduation Test, Varsity Football Coach

**Urbana University, Faculty Member, 2002-2003**

Assistant Football Coach, Substitute Teacher at Urbana City Schools K-12

**Warren City Schools, 7<sup>th</sup> Grade permanent substitute, 2001-2002**

## Related Experience:

Credentialed Ohio Teacher Evaluator, Student Growth Measure Committee member, Third Grade Reading Guarantee chair, Member of McDonald Local Schools Board of Education bargaining team, Youth Soccer and Baseball coach, Played Varsity Football for Youngstown State University 1996-1999

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TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER  
1000 Youngstown Warren Rd., Niles, OH 44448-4503

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### Superintendent's Message

TCESC specializes in providing educational leadership and instruction to meet the diverse needs of 20 Trumbull County school districts. We continually dedicate our efforts to providing high-quality and cost-effective services for each of our districts.

Collaboration is the foundation of our work. TCESC provides access to professional and educational services that would be unaffordable to many school districts on an individual basis. Through our cooperative programs, our school district customers have access to services from more than 250 employees including curriculum specialists, special education consultants, speech pathologists, psychologists, special education teachers, occupational therapists, physical therapists, gifted consultants, and educational aides to name a few.



As a visionary leader in education, TCESC constantly strives to embrace the changes educators face to ensure that Trumbull County students are prepared to enter the world with the 21st century skills. The TCESC staff works each day to build the best educational community possible in Trumbull County.

In this era of decreasing funding and increasing mandates, TCESC remains committed to serving our districts and leading for educational excellence. In order to remain an educational leader, we constantly evaluate our service, create collaborative ventures and explore new opportunities that will assist our school districts. No matter what obstacle we face, TCESC will work in conjunction with our customer school districts to provide programs that promote the highest level of learning for children in Trumbull County.

Sincerely,

Michael Hanshaw  
Superintendent, TCESC

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6000 Youngstown Warren Rd., Niles, OH 44448-4503  
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**Denise R. Holloway**  
2057 Gardenland Avenue  
Niles, Ohio 44446  
330-980-2388

**Education**

**Master of Health Administration** - August 2005-August 2007  
University of Phoenix, Phoenix, Arizona

**Bachelor of Arts** - January 1985- June 1989  
(Minors: psychology and social work)  
Youngstown State University, Youngstown, Ohio

**Areas of Specialty**

- Health Care Management
- Treatment planning, Diagnostic Assessments
- IEP planning and development
- Program Development
- Foster Care/Adoption
- Crisis Intervention
- Staff Development and Training
- Clinical Assessment
- Individual and Group Therapy

**Trumbull County Educational Service Center**, *Trumbull Student Assistance  
Coordinator Program Coordinator, July 2012- present.*

- Provides consultation to districts as they implement Violence, Alcohol, Tobacco and Drug Prevention and Intervention Programs.
  - Assists districts in their compliance with local and state evaluations of prevention programming.
  - Promotes the implementation of abuse/neglect/dependency policies, procedures, goals, activities and programs in each school district.
  - Provides consultation, assistance and referral services to administrators and parents regarding at risk students.
  - Assist and responsible for grant/funding opportunities for the Trumbull Student Assistance Consortium.
  - Supervisor for Trumbull County Guidance Counselors.
  - Supervisor for Trumbull County School Nurses.
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**The Village Network**, Network Coordinator - September 2009 – June 2012.

- Develop and implement community programs gaining ODJFS and COA Accreditation.
- Conduct public relations activities in the community as outlined by state recruitment plans.
- Strategic planning and development for the organization.
- Conduct pre-service and ongoing training curriculum for all staff and foster/adoptive families.
- Submit monthly reports regarding census and financial updates to State Director.
- Responsible for identifying potential growth areas for the organization, Northeast Ohio.

**National Youth Advocate Program- Regional Manager** – March 1991- July 2009.

- Responsible for providing leadership to the region and support the goals and objectives of the agency.
- Develop, implement and monitor treatment programs for internal and external stakeholders.
- Supervise and coordinate activities to manage regional and satellite offices: supervise a team of 12 individuals.
- Provide Quality Advancement Activities and prepare monthly, quarterly and annual reports to the National Executive Director.
- Conduct Public relations and marketing events throughout Northeast Region.
- Develop and manage regional budget and forecasts: budget includes regional and two satellite offices.
- Responsible for revenue enhancement activities to include program cost controls and program development and growth.
- Responsible for initiating and developing contracts with outside stakeholders so as to generate additional funding sources.
- Responsible for writing grants and overseeing funding that established an Adoption Department for the agency.
- Extensive travel throughout Northeast Ohio and to other state affiliates of NYAP.

**PASSPORT**, Social Worker - September 1990 – December 1990.

- Assessed client's needs and provided wrap-around community services.
- Performed initial client orientation of agency services to clients and families.
- Provided advocacy and case management services to clients and families.

**Big Brothers & Big Sisters**, Social Worker – March 1989 – September 1990.

- Assessed clients and volunteers for enrollment into the program.
- Provided case management services to all matches.
- Responsible for the training of all volunteers in the program.
- Responsible for recording and submitting monthly Title XX to Executive Director.

**References Furnished Upon Request**



*March 3, 2015*

To Whom It May Concern,

As a member of the business community, I am writing to express support for Junior Achievement of Mahoning Valley's Community Connector's proposal.

I personally mentor young people in our community through the Junior Achievement program . I also recruit others in my organization to volunteer. I've been working with JA in the Mahoning Valley for four years. Throughout those four years, the staff at JA Mahoning Valley have always risen above and beyond our expectations in providing support and organizing the events.

Junior Achievement offers real opportunities for businesses to teach work readiness, financial literacy and entrepreneurship education to students in grades K-12. As you know, achievement in life takes tools that may not be found in the classroom. JA gives young people those tools through unique interactive curriculum, brought to life by the real world experience of our volunteer mentors. The result is vital, productive, and engaged kids.

Sincerely,

A handwritten signature in cursive script that reads 'Lisa Quattrochi'.

Lisa Quattrochi, VP

Community Development

Huntington Bank



Lisa Quattrochi, VP  
Community Development Relationship Manager  
Huntington National Bank

March 2011 – Present (4 years 1 month)

Coordinate the community reinvestment activities of the business lines in my regions and manage our community development goals and activities.



### **Michele Merkel**

Michele is the president of Junior Achievement of Mahoning Valley, serving Mahoning, Trumbull, Ashtabula and Columbiana counties. Prior to her presidency Michele served ten years as Senior Program Manager. During Michele's seventeen years with Junior Achievement of Mahoning Valley, JA has expanded its program offerings from one after-school company program to 23 in- school and after- school programs. During the 2013-2014 school year Junior Achievement partnered with 466 educators in 75 schools educating and inspiring over 10,000 young people in the Mahoning Valley to succeed in a global economy. Under her leadership as president, the organization has received the highest national recognition for the past six years by Junior Achievement USA for financial solvency, program impact, program quality and overall managerial effectiveness.

Michele has maintained active roles on many boards and committees in our community. She has served as President of the Youngstown Kiwanis Club, Treasurer for the Junior League of Youngstown and is currently serving on the boards of Youngstown State University Non Profit Leadership Council and the Mahoning County Financial Stability Partnership.

November of 2006 Michele was honored at the "40 under 40" as one of the top five young professionals of the Mahoning Valley and a 2007 Athena Nominee.

Michele resides in Warren, Ohio with her husband Chief Eric Merkel, Warren City Police Department and her two children Erica, age 13 and Ian, age 10.

## MICHELE L. MERKEL

3947 Greenmont Drive ♦ Warren, Ohio ♦ (330) 716-1031

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### PROFILE

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#### **President of Junior Achievement of Mahoning Valley, Inc.**

Eighteen year nonprofit background experience with emphasis on program development, fundraising, community relations, event planning and strategic planning. Demonstrated achievement in:

- |                                    |                             |
|------------------------------------|-----------------------------|
| ♦ Board Development                | ♦ Fund Raising              |
| ♦ Recruitment and Training         | ♦ Administrative Operations |
| ♦ Customer Relationship Management | ♦ Marketing and Media       |
| ♦ Grant/Proposal Writing           | ♦ Special Events            |

### PROFESSIONAL EXPERIENCE

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**Junior Achievement of Mahoning Valley, Inc.,** Girard, Ohio 2007-Current

#### *President*

- Directs a four county area and its four member staff as chief staff officer. Responsible for all planning, finance, fund raising, program, public relations and administrative operations.
- Develops and implements effective fund raising campaigns to reach established fund raising goals.
- Gathers, analyzes, interprets and uses financial data in developing a budget to support the accomplishment of organizational goals at realistic costs.
- Works with the Board of Directors to develop policy and assure proper governance of the organization.
- Develops and maintains constructive relationships with diverse groups including staff, Board members, business supporters, donors, volunteers, educators, students and suppliers.
- Effectively manages staff with varying racial, ethnic, cultural and economic backgrounds.
- Acts as representative of the Area before governmental, political, community, civic or industry groups. Acts and conducts oneself in ways that enhance the Area's image with all community groups.
- Demonstrates and encourages a commitment to quality performance. Works in ways that reflect a sense of urgency and commitment to productivity.
- Solves problems and makes difficult decisions. Oversees human resources, informational, financial and office support functions.
- Assures implementation of all programs to meet growth goals. Ensures that the current commitment from business leaders, schools, teachers and volunteers are being renewed.

**Junior Achievement of Mahoning Valley, Inc., Girard, Ohio**

1999-2006

*Senior Program Manager*

- Implemented and managed daily operations of all programs, including management of support staff.
- Assured that all administrative procedures were implemented and that teachers, volunteers and class fees secured.
- Increased public awareness of programs through presentations, press releases and electronic media.
- Secured funding for programs through contacting businesses involved and those currently not involved.
- Develop and implemented all volunteer orientation programs. Secured location of training, developed orientation materials, scheduled volunteers/teachers, ordered program materials, distributed registration and evaluation forms.
- Assisted all program related Board Committees in carrying out their specific functions so the goals of the Board can be achieved. Prepared materials for Board and Committee meetings.
- Maintained database information on all programs and participants. Submitted class registration forms and required reports to National Headquarters on a timely basis.

**Junior Achievement of Mahoning Valley, Inc., Girard, Ohio**

1997-1999

*Program Manager*

- Implemented and managed daily operations of Junior Achievement elementary, middle and high school programs including administrative procedures.
- Secured volunteers and planned volunteer recognition event.
- Secured schools and classroom teachers. Assured program quality, expansion and good school relations.
- Increased public awareness for all programs.

**Youngstown Community Action Council, Youngstown, Ohio**

1993-1997

*Head Start Teacher*

- Taught educational and recreational activities for 20 children, ages 3-5, in a pre-school setting.
- Planned and executed age-appropriate activities to promote social, cognitive, and physical skills.
- Developed daily lesson plans.
- Observed and assessed each child's development. Conducted parent/teacher orientations and meetings.

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**EDUCATION**

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Youngstown State University, Youngstown, Ohio-1993

Major: Early Childhood

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**COMPUTER SKILLS**

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Word ♦ Excel ♦ Raiser's Edge Database ♦ Web Design ♦ Microsoft Outlook  
♦ QuickBooks ♦ Publisher

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## PROFESSIONAL ASSOCIATIONS

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Member Junior League of Youngstown

Member of MVP 20/30

Named Top 40 Young Professional in 2006

Athena Nominee 2007

Past President, Kiwanis Club of Youngstown

Youngstown State University Non-Profit Leadership Council

Financial Stability Leadership Council

Ohio Business Week Advisory Council

Youngstown City Schools Community Partner

40 Under 40 Planning Committee

Youngstown/Warren Regional Chamber

Ashtabula Chamber of Commerce

Salem Chamber of Commerce

Mahoning/Shenango Planned Giving Council