

Roles and Responsibilities Worksheet (Required)

1. Faith-based organization: Lima Community Church of the Nazarene

- **Time contribution:** Based on prior experience and current involvement in the community, Lima Community Church of the Nazarene (LCCN) strongly believes in sending mentors to help students not only academically, but in other aspects of life as well. Due to these convictions, we spend a significant amount of time with our congregation (about 1,700 people per weekend) recruiting and training new mentors, as well as telling stories of successful mentoring partnerships. During the Implementation Phase, LCCN will be heavily involved in the screening and training of prospective mentors.
- **Personnel contribution:** LCCN's Lead Pastor and his wife, Dr. Doug and Debbie Boquist, have built strong relationships and rapport in the community and will serve as Lead Visionaries for the program. Their primary focus will be to bring new partners to the table through existing community connections. Dr. Boquist, a paid employee of LCCN, will be dedicating 5% of his time to the endeavors of the program, and Debbie, a volunteer leader, will also dedicate several hours per week. Furthermore, Rev. Philip Starr, LCCN's Pastor of Student Ministries, will bring his substantial mentoring experience and expertise to bear on our program, serving as the Implementation Specialist and Interim Program Coordinator (until the permanent Program Coordinator is selected). Rev. Starr, a paid employee, will be dedicating 15% of his time to the program.
- **Monetary contribution:** \$10,000
- **Shared responsibilities:** One of LCCN's primary ongoing shared responsibilities will be our work with other local churches, with hopes of involving our large and diverse faith community in the program as it grows from phase to phase. By the time we have reached the sustainability phase, we hope to have involved dozens of other churches in the mentoring program, both from a financial-investment standpoint and, more importantly, from the standpoint of providing mentors. We already have eight churches involved (please see Letters of Support in the Appendices).

2. School district partner: Lima City Schools

- **Time contribution:** In one of the most important decisions surrounding our application, Superintendent Jill Ackerman and her team at Lima City Schools have graciously allowed for the bulk of the mentoring program to take place during the school day. This indicates the importance the school district is willing to place on the mentoring relationships, and also simplifies the process logistically.

- Personnel contribution: Each of the three schools within the district will provide a Mentoring Liaison who will be the point of contact between the school and the Program Coordinator. In each case, the building's Assistant Principal will serve in this important role and will dedicate 5% of their time to the program.
- Shared responsibilities: The primary responsibilities of the school district involve assistance in identifying prospective protégés from the student population. It is also essential that the school district provide disciplinary oversight of the student involvement in the program, ensuring consistency and objectivity, as well as emphasizing the importance of the program to the students. The decision to have the mentoring primarily take place during the day will assist greatly in delivering on these important objectives.
- Additional roles and responsibilities: The school district will be instrumental in training mentors so there is a consistent understanding of the desired outcomes of the program. We believe alignment with the school district's goals is essential for the program to be successful, so the school personnel will keep the program personnel apprised of changing goals from year to year and different areas of focus in each school. (See the appendices for a description of Lima City Schools' Climate-related goals, which are of particular interest to us for this program.)

3. Business partner: St. Rita's Health Partners

- Time contribution: St. Rita's Health Partners (SRHP) is already practicing a Multicultural Summer Intern Program, which fits perfectly with the efforts of this program in terms of pathways to success and workforce development. SRHP will continue this program and explore where the different points of connection are, especially for students interested in pursuing health care as a potential career.
- Personnel contribution: SRHP employs more individuals than any other organization in Allen County. They are already encouraging their managers to be involved in sharing their time and talents in various community endeavors, and this mentoring program will be one of their focus areas that address identified health needs in the community. They will be encouraging employees from all departments to be involved as coaches and mentors.
- Monetary contribution: \$2,500
- Shared responsibilities: There is a very unique and important role for SRHP to play in the mentoring program that relates to the holistic health of the protégés and their families. SRHP has identified five priority health needs in Allen County that they have pledged to help address: 1) Exercise/Nutrition/Weight; 2) Mental Health; 3) Substance Abuse; 4) Maternal, Fetal, and Infant Health; and 5) Cancer. These issues play an enormous role in the lives of students, some especially so in the Lima City School

district. As part of their pledge to address these issues in our community, SRHP has a natural avenue to profoundly impact the lives of the protégés involved in this program through their partnership in the program.