

PROGRAM TITLE: SUNLIGHT VILLAGE, INC. FELLOWSHIP/MENTORING PROGRAM PERIOD:

MILESTONE IMPLEMENTATION PROCESS

**2015**

**2016**

MILESTONES YR. #1	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY
Program Assessment, Planning, Training and Preparation, Mentor Recruitment	Grey	Grey	Grey	Grey	Grey											
Screening & orientation process for mentors and other personnel working directly with youth				Grey	Grey											
*Supporting and monitoring process for mentors and other personnel working directly with youth					Blue	Blue										
Identification and intake process for mentees and begin involving families of youth					Grey	Grey										
*Ongoing training of mentors throughout the life of the program, including topics and frequency					Blue	Blue										
*Assessing fiscal accountability and faithful implementation of project plans					Blue	Blue										
Introduction to Jacob Ladders Skill Building & Training Program and begin soft skills & goal setting						Grey	Grey	Grey								
Begin 3 month work experience within Jacobs Ladder Resale Shop									Grey	Grey	Grey					
Begin job shadowing / Work Experience Opportunities												Grey	Grey	Grey		
Complete Fellowship and have Achievement Ceremony															Green	
Complete Year 1 Evaluation and Complete Year 1 with Mentors and Mentees															Grey	Grey

\* Milestones in BLUE represent ongoing processes through monthly trainings, monitoring and accountability reviews.