

Vermilion Local Schools

PROFESSIONAL DEVELOPMENT PLAN

Florida Virtual School Global (FLVS Global) seeks to support Vermilion Local Schools in its ongoing endeavor to create an innovative, efficient, and successful Blended Learning Model. This document will serve as a Professional Development guide.

As a FLVS Global partner, Vermilion Local Schools will have the backing of the world's largest virtual school, with a long history of experience in providing high quality services. FLVS Global will be there to help Vermilion Local Schools as they build a program that is student centered and teacher supported.

The training plan outlined below outlines professional development recommendations for Vermilion Local Schools teachers and administrative staff. This plan can be revised at any time.

➤ **Professional Development Recommendations by Grade Level**

✚ **Professional Development Blended Learning Day – Kick Off**

- Grades 9 – 12
 - 55 total instructors
 - Advanced, intermediate & beginner
 - 3 Trainers for each level
- One day of face to face training
 - Feb. 10, 2014
 - Possible Topics Include:
 - An Overview of Online and Blended Learning
 - Blended Learning Models w/ emphasis on the Rotation Model
 - The Blended Instructor
 - Strategies for Potential Roadblocks
 - Best Practices for a Blended Setting
 - Communication, Grading & Feedback, Motivation
 - Time Management
 - Tracking, Scheduling, Lab Guidelines

Cost: 1 day face to face with 3 trainers for 6 hours: \$10,500

- ✚ **Refresher face to face training 4 - 6 months after initial face to face training.**
 - Topics: TBD
 - Cost: 1 day face to face with 2 trainers for 6 hours: \$7,000**

- ✚ **Enrollment in the facilitated version of Teaching in a Blended Learning Model.**
 - 30 hours
 - Teaching in a Blended Learning Model focuses on expanding skills by demonstrating specific strategies to optimize instruction. Course assessments provide practical opportunities to strategize and implement best practices based on input from industry experts. Please note that an online teaching certificate will be awarded upon completion of this course.
 - Cost: N/A – Offered through SPARCC**

- ✚ **Enrollment in the facilitated version of Advanced Strategies for Online or Blended Instruction.**
 - 30 hours
 - This five-module online course is the perfect complement to Teaching in an Online Learning Model or Teaching in a Blended Learning Model. Picking up where these courses leave off, Advanced Strategies for Online or Blended Instruction goes on to explore appropriate topics for a slightly more advanced online teacher. This course encourages continued growth in best practices and technology for virtual educators. Please note that an online teaching certificate will be awarded upon completion of this course.
 - Cost: \$495 per Participant OR \$7,000 to purchase the course**

- ✚ **Four hours of webinar sessions – each webinar is 1 hour.**
 - Up to 50 participants per webinar
 - Possible Topics Include
 - Best Practice for Lab Facilitation
 - Best Practices in Facilitating Collaboration in an Online Environment
 - Using Online in a blended environment
 - Communication, Grading & Feedback, Motivation
 - Cost: \$250 per webinar; \$1,000 Total**

Webinars can be customized or you may select a topic from our Professional Learning Catalog.

- ✚ **Professional Development Blended Learning Day – Kick Off**
 - Grades 6 – 8
 - 55 total instructors
 - Advanced, intermediate & beginner
 - 3 Trainers for each level
 - One day of face to face training
 - June 2014

- Possible Topics Include:
 - An Overview of Online and Blended Learning
 - Blended Learning Models w/ emphasis on the Rotation Model
 - The Blended Instructor
 - Strategies for Potential Roadblocks
 - Best Practices for a Blended Setting
 - Communication, Grading & Feedback, Motivation
 - Time Management
 - Tracking, Scheduling, Lab Guidelines

Cost: 1 day face to face with 3 trainers for 6 hours: \$10,500

✚ Refresher face to face training 4 - 6 months after initial face to face training.

- Topics: TBD

Cost: 1 day face to face with 2 trainers for 6 hours: \$7,000

✚ Enrollment in the facilitated version of Teaching in a Blended Learning Model.

- 30 hours
- Teaching in a Blended Learning Model focuses on expanding skills by demonstrating specific strategies to optimize instruction. Course assessments provide practical opportunities to strategize and implement best practices based on input from industry experts. Please note that an online teaching certificate will be awarded upon completion of this course.

Cost: N/A – Offered through SPARCC

✚ Enrollment in the facilitated version of Advanced Strategies for Online or Blended Instruction.

- 30 hours
- This five-module online course is the perfect complement to Teaching in an Online Learning Model or Teaching in a Blended Learning Model. Picking up where these courses leave off, Advanced Strategies for Online or Blended Instruction goes on to explore appropriate topics for a slightly more advanced online teacher. This course encourages continued growth in best practices and technology for virtual educators. Please note that an online teaching certificate will be awarded upon completion of this course.

Cost: \$495 per Participant OR \$7,000 to purchase the course

✚ Four hours of webinar sessions – each webinar is 1 hour.

- Up to 50 participants per webinar
- Possible Topics Include
 - Best Practice for Lab Facilitation
 - Best Practices in Facilitating Collaboration in an Online Environment
 - Using Online in a blended environment
 - Communication, Grading & Feedback, Motivation

Cost: \$250 per webinar; \$1,000 Total

Webinars can be customized or you may select a topic from our Professional Learning Catalog.

✚ Professional Development Blended Learning Day – Kick Off

- Grades K – 5
 - 55 total instructors
 - Advanced, intermediate & beginner
 - 3 Trainers for each level
- One day of face to face training
 - June 2014
 - Possible Topics Include:
 - An Overview of Online and Blended Learning
 - Blended Learning Models w/ emphasis on the Rotation Model
 - The Blended Instructor
 - Strategies for Potential Roadblocks
 - Best Practices for a Blended Setting
 - Communication, Grading & Feedback, Motivation
 - Time Management
 - Tracking, Scheduling, Lab Guidelines

Cost: 1 day face to face with 3 trainers for 6 hours: \$10,500

✚ Refresher face to face training 4 - 6 months after initial face to face training.

- Topics: TBD

Cost: 1 day face to face with 2 trainers for 6 hours: \$7,000

✚ Enrollment in the facilitated version of Teaching in a Blended Learning Model.

- 30 hours
- Teaching in a Blended Learning Model focuses on expanding skills by demonstrating specific strategies to optimize instruction. Course assessments provide practical opportunities to strategize and implement best practices based on input from industry experts. Please note that an online teaching certificate will be awarded upon completion of this course.

Cost: N/A – Offered through SPARCC

✚ **Enrollment in the facilitated version of Advanced Strategies for Online or Blended Instruction.**

- 30 hours
- This five-module online course is the perfect complement to Teaching in an Online Learning Model or Teaching in a Blended Learning Model. Picking up where these courses leave off, Advanced Strategies for Online or Blended Instruction goes on to explore appropriate topics for a slightly more advanced online teacher. This course encourages continued growth in best practices and technology for virtual educators. Please note that an online teaching certificate will be awarded upon completion of this course.

Cost: \$495 per Participant OR \$7,000 to purchase the course

✚ **Three hours of webinar sessions – each webinar is 1 hour.**

- Up to 50 participants per webinar
- Possible Topics Include
 - Best Practice for Lab Facilitation
 - Best Practices in Facilitating Collaboration in an Online Environment
 - Using Online in a blended environment
 - Communication, Grading & Feedback, Motivation

Cost: \$250 per webinar; \$1,000 Total

Webinars can be customized or you may select a topic from our Professional Learning Catalog.

➤ **Professional Development Recommendations for SPARCC DADs**

✚ **Professional Development Blended Learning Day – Kick Off**

- 40 total
- 2 Trainers for each level
- One day of face to face training
 - Feb., 2014
 - Possible Topics Include:
 - An Overview of Online and Blended Learning
 - Blended Learning Models w/ emphasis on the Rotation Model
 - The Blended Instructor
 - Strategies for Potential Roadblocks
 - Best Practices for a Blended Setting
 - Communication, Grading & Feedback, Motivation
 - Time Management
 - Tracking, Scheduling, Lab Guidelines

Cost: 1 day face to face with 2 trainers for 6 hours: \$7,000

✚ **Refresher face to face training 4 - 6 months after initial face to face training.**

- Topics: TBD

Cost: 1 day face to face with 2 trainers for 6 hours: \$7,000

➤ **Professional Development Recommendations for Program Administrators.**

These recommendations are in addition to the training outlined above.

✚ **Administrators**

▪ **Consultative Services**

- These can be one-on-one webinar or phone sessions with your FLVS Global Team or for the preparation of documents for yourself or your instructors.
- You can choose to use 1 hour at a time or more depending on your needs.
- You can use this time in a variety of ways. Including:
 - Direction setting & coaching as you implement & build your program.
 - Problem solving with administrators and or instructors
 - Evaluation tools
 - Developing an blended learning instructional model
 - Determining expectations & best practices for instructors
 - Determining expectations for student/teacher interaction

Cost: Consultative Services are \$100 per hour

▪ **Virtual Leadership Training or the traveling Virtual Leadership Training.**

- Virtual Leadership Training
 - Two days in Orlando, Florida
 - Topics include:
 - Hiring and staffing
 - Funding and budget
 - Policies
 - Data and performance management
 - Student recruiting and retention
 - Accountability
 - Curriculum
 - Learning and performance management systems
 - Evaluating your program
 - Marketing your program

Cost: \$995.00/person

10% discount for 3 or more attendees

15% discount for 5 or more attendees

- Traveling Virtual Leadership Training
 - Delivered at a location of your choosing.
 - Designed to teach the key elements to managing a successful virtual program.
 - Includes two trainers.

Cost: \$7,000 (day one); \$6,300 (day two)