

November 23, 2015

Alex Fischer  
Chairperson  
Straight A Fund Governing Board  
25 South Front Street  
Columbus, Ohio 43215

Dear Mr. Fischer,

Rudolph Libbe Group has actively pursued several actions to recruit new employees to fulfill our customers' demands. We are pleased that the Ohio Department of Education has launched a creative program that can create partnerships between education and private business called the Straight A Fund.

In today's labor market, it is imperative that businesses and educational institutions partner to enhance the education of young students and provide them with skills that will remain in high-demand during their professional careers and that are transferable. Rudolph Libbe Group supports the efforts that will be put forth in this grant opportunity and is supportive of efforts to enhance the skills of students across the state as it relates to providing them with knowledge and experiences that will enhance their workplace skills and productivity.

Sincerely,

A handwritten signature in cursive script that reads "Philip J. Rudolph, Jr." The signature is written in black ink and is positioned above the typed name.

Philip J. Rudolph, Jr.  
Vice President, New Business Development